



TimberLyin'

REALLY Published By and For the Employees of the Pacific Lumber Company

Tell It Like It Is ...

The recent decision by the NLRB that ESOP is not protected activity is not the final word, the decision is being appealed. Under the National Labor Relations Act employees are allowed to organize, and their activity is protected when they organize for "wages, hours, or conditions of employment." Protected here means the company cannot harrass, punish or fire employees for participating in these activities.

When ESOP started about a year ago, we were told by a labor lawyer that this was protected activity -- and it is hard to imagine an activity that would not fall into the category of "conditions of employment." The bottom line of the decision is that if we had a union and were negotiating with our employer we could negotiate an ESOP. But since we are not represented by a union we are not entitled to the benefits of the National Labor Relations Act.

It should be clear to us all by now that there are no saviors. No "white knight" is going to come in from the outside and solve our problems. Neither Patrick Shannon nor the existing unions (the IWA or WCIW) can do what needs to be done. We must organize ourselves, and to do that we must start thinking for ourselves.

Join The
T.E.A.M.

**Tell the
Employees
Another
Myth**

Oops!

If there is anyone out there who hasn't heard about the monorail falling to the ground, listen up. About 9AM July 28, the day Uncle Charlie was here to dedicate the new power plant, a monorail crashed to the ground near the Bungalow office.

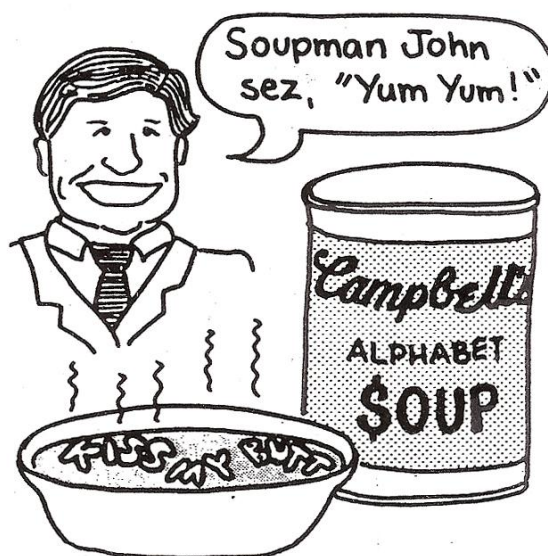
The driver was able to jump before the car reached the ground, and sustained a knee and rib injury. Soupman John Campbell, embarrassed by Uncle Charlie's presence, assumed that the accident was sabotage. But the rotten timbers that crumbled under the load were run through the chipper before the dust had cleared from the accident.

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Oops (cont.)

Not long before the accident, OSHA inspected the monorail system. So don't assume that anyone is looking out for your safety but you.

One of the problems with our safety committee concept is that when suggestions are made they are not reviewed and put on a schedule to be fixed. And when month after month they show up on the committee's list, the foreman usually speaks to the person who made the complaint so that it doesn't show up again. Because of this people see the process as a formality that management uses to meet its obligation to the employees without actually doing anything.



Uncle Charlie Dedicates New Power Plant

It was a sunny July day. There was Uncle Charlie himself surrounded by Palco's top doggies: Soupman John, Dennis Particleboard, Steve Heartless, Dave Bug-me, and the other undignitaries. The rest of you slobs weren't there because you weren't invited!

There was a lump in my throat as Uncle Charlie stepped up to the microphone. His Texan tones rang out to the adoring crowd. He told us that everything is g-r-r-r-eat here at Palcotraz. Boy, was I relieved to hear that!

I had to fight back my tears as he went into his heartfelt speech dedicating the power plant to his dear friends Michael Milken, Ivan Boesky and Boyd Jeffries.

Uncle Charlie had his fiery moments too, like when he said, "All my critics are jerks, and that includes the S.E.C., the F.T.C. and the U.S. Attorney General."

Then in a gesture of defiance, he raised his arm up high, each perfectly manicured fingernail curled in a fist around a wad of junk bonds, and called out the slogan of the 80's: "Power to the Powerful!" It was a day to remember.

Letters...

Palcotrazites,

GREAT NEWSLETTER!! Keeps those arrogant mush heads looking behind their backs. Thankgod this is America, freedom of speech, etc., etc.

"The Annual Meeting" what about swing shift? There was a special meeting for "swingers" last year, or were the "swingers" to hear it all second hand (charts and all). IS SOUPMAN PROMOTING APATHY????

Enclosed \$\$\$ for stamps, paper, beer, condoms, etc.

Yours truly,
A Fellow Palcotrazite

Editor of Timberlyin'

I would appreciate it if you and your staff would get your heads out of the jock strap long enough to remove my name from your mailing list.

(name withheld)

Ouch!

Have you read your Medical Benefit Benefit handbook yet? Don't put it off, cause it takes a lot of time and you may need to hire a lawyer to help you understand it. And even with a lawyer you still won't know what it means til you need to use it. Then the company will teach you what it means dollar by dollar.

What it means is that Uncle Charlie guaranteed our benefits for three years. Now that the three years are up the benefits, the pay and everything else is at his mercy.

But if you don't get around to reading this handbook, don't feel too bad, cause soon there will be a new book with more deductables and less benefits and more big words to obscure the truth.

The best way to determine what benefits we should get from Maxxam is to negotiate those benefits with the management. But in order to do this we must organize ... otherwise we could end up with a box of bargain basement bandaids.



In Case of Emergency, pay 50 bucks, open box, and apply band-aid.

Surprise Surprise!

Back in 1986 at our first meeting with management after the takeover we were told that PL would increase the timber harvest by only 20%. BUT -- surprise surprise -- now they admit to an increase of more than 200 %.

In early 1988 Soupman John Campbell put out a notice to employees that said PL's assets could not be used by a parent company for purposes not related to PL. BUT -- surprise surprise -- later that year we find out that Uncle Charlie spent 28 million PL dollars to buy Kaiser Tech.

In 1987 Soupman John and Uncle Charlie testified under oath to a congressional committee, claiming that at a pre-takeover meeting the old PL board of directors decided to change from a selective harvest to a clearcutting policy. But -- surprise surprise -- a later investigation by the U.S. Attorney General revealed that no records of any such decision exist.

On his hush-hush visit to Scotia this summer Uncle Charlie said he's not gonna cut and run. Are we in for more surprises?

News Briefs

LAST GASP FOR ESOP

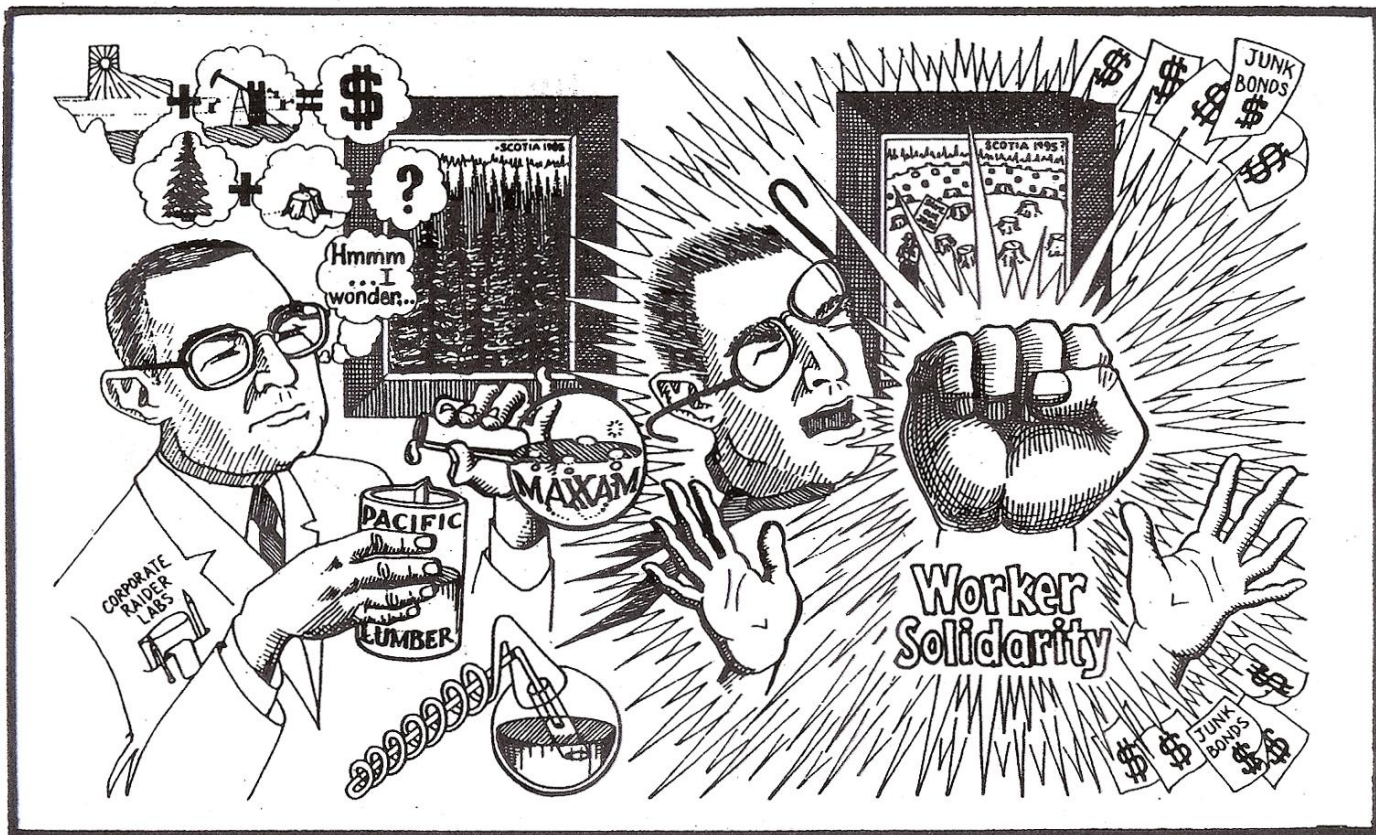
The recent NLRB decision seems to be finishing off a dying ESOP. In response to this, St. Patrick Shannon has called for a county-wide day of prayer. St. Patrick says he does not rule out the possibility of a miracle saving the dying ESOP.

HELP WANTED

Parking lot attendant wanted for PL Scotia mill. Skills needed: body repair and touch-up paint.

YELLOW RIBBON SALES BOOM IN BAH

Looking forward to factory jobs, Mexican peasants are rushing to tie yellow ribbons on their donkey carts. Now yellow ribbons are fluttering behind every ass in Baha.



New Fertilizer Turns 2nd Growth Into Old Growth In Just 10 Years!

A terrific scientific breakthrough may save jobs even after Uncle Charlie takes out all the old growth. It was recently discovered that if you fertilize a second growth forest with enough bullshit, the trees will mature into old growth in only ten years!

This is great news for Palcotraz workers. We all know there is enough bullshit here to do the job!

Safety Slogan Contest

Here are the finalists in the Safety Slogan Contest. Mark your favorite and send it management today.

- ☐ Watch For Falling Monorails
- ☐ Count Your Fingers At The End Of Your Shift
- ☐ Don't Feed The Hog
- ☐ Stay Home In Bed

Who We Are

Timberlyin' is the official unofficial paper of the rank-and-file inmates of Palcotraz. If you've got something to say about this place, let us know. We guarantee complete anonymity. Thanks to the people who contributed to this issue articles, artwork and money. Keep that stuff coming our way and we'll keep Timberlyin' coming yours.

You can reach us at our penthouse suite in the lavishly furnished interior of P.O. Box 676, Hydesville, CA 95547.